

**CTC**

Components	Amount ( Monthly )	Amount ( Anually)	Remarks
Basic Salary	30000	360000	
Dearness Allowance (DA)	10000	120000	Depends on minimum wages and differs between states and job roles
HRA	15000	180000	Generally 40 to 50% of Basic.
Medical	1250	15000	Maximum: Rs 15000 anually ( @Rs 1250 pm) is exempt from tax basis medical bill provided.
Conveyance	1600	19200	Maximum : Rs 19200 anually ( @ Rs 1600 pm)is exempt from tax. No Bills required. For orthopedically handicapped and blind people is Rs. 3200 per month.
<b>Allowances</b>		0	
• Uniform	1000	12000	The company can have allowances as per their policy and differs from company to company .The taxability rules for each allowance is different
• Vehicle	1000	12000	
• Mobile	700	8400	
• Special	20000	240000	
• City Compensatory	5000	60000	
<b>A Gross Salary</b>	<b>85550</b>	<b>1026600</b>	<b>Sum of Above Components</b>
<b>Statutory</b>			
Provident Fund	3600	43200	12 % X ( Basic Salary + DA). Can be retricted to basic statutory limit of Rs 15000/-. Or 12 % of actual basic. ** We are considering 12 % of actual basic.
ESIC	0	0	1.75 % X Gross Salary ( if Gross Salary less than Rs 21000/-)
Gratuity	1443	17316	4.81 % X Basic
<b>B Total Deduction</b>	<b>5043</b>	<b>60516</b>	<b>Sum of Above Components</b>
<b>Benefits</b>			
LTA	2000	24000	As per company policy.
Medical Insurance	200	2400	
Life Insurance	100	1200	
Disablement Insurance	200	2400	
<b>C Total Deduction</b>	<b>2500</b>	<b>30000</b>	<b>Sum of Above Components</b>
<b>D CTC</b>	<b>93093</b>	<b>1117116</b>	<b>Total Sum of All Components ( A + B + C)</b>